Selma High Students Recognized for Bear Pride

Superintendent Marilyn Shepherd presented a special Bear Pride plaque to Selma High representatives of the cheer squad and ASB on behalf of all Selma High School students. They received a plaque recognizing the exceptional patience and demonstration of Bear Pride at the football game at Kingsburg High.

Those present accepting the plaque were Adam Lanas, Cori Weaver, Marissa Vasquez, and Sydney Sanchez from ASB; and Jaylene Landin, Isabella Barron, Aliyah Garcia, Mariah Gonzalez and Alexis Viveros from the Cheer Squad (Sydney from ASB is also in Cheer); and Cheer Coach Priscilla Fester.

Child Nutrition Presentation

Child Nutrition Director Jaeson Hoopes presented an update on the department including new uniforms, updated technology and 15 new from-scratch recipes added to school menus since August. They are:

• Buffalo Meatball Mac and Cheese
• Chicken Shawarma
• Mediterranean Bowl
• Beef Bulgogi Bowl
• BBQ Chicken Fries
• Chicken Tikka Masala
• Enchilada Stackers
• Beef Tachoes
• Chili Garlic Popcorn Chicken with Lo Mein
• Creole Chicken Plate with Biscuit
• Chicken Carbonara
• Taco Mac and Cheese
• Asada Torta
• Turkey Gobbler Bowl
• Beef Picadillo
Farewell to School Board Members

School board members Jennifer Winter, Roger Orozco and Gilbert Lopez were recognized for their service to Selma Unified at their last official school board meeting. They were thanked for the many hours they devoted to the students, staff and schools in Selma Unified.

Dr. Shepherd honored trustee Jennifer Winter for 12 years of service on the school board.

Trustee Roger Orozco was recognized for serving on the school board for 9.5 years.

Trustee Gilbert Lopez was selected to fill a vacancy and served for 1.5 years.

The 2022 school board: (l-r) Jennifer Winter, Roger Orosco, Nick Sahota, Rosemary Alanis and Gilbert Lopez. Three new trustees will be sworn-in in December joining trustees Sahota and Alanis.
Measure L Committee Members Honored

Members of the Yes on Measure L Citizen’s Committee were recognized for their service and work in the community to promote passage of Measure L, a $36 million school bond to enhance and improve local school facilities and infrastructure. As of publication of this newsletter, numbers indicate the measure passed. Final election results will be posted Dec. 2.

Committee Co-Chairs and SUSD parents
Diana Simon and Margarita Hernandez

Committee members Gerri Garcia, Estella Kessler and Russ Mitchell.
Members Bob Allen, Eva Pena, and Randy Esraelian were unable to attend the meeting.

Community Day School Application Approved

The School Board approved the District’s application to the State of California to operate our own Community Day School.

Currently students expelled are referred to Violet Heintz Education Academy (Fresno County Community Day School), and many choose to attend a charter school. When students return to Selma Unified, educationally they are not on graduation track and not prepared to reenter the comprehensive program.

A Selma Unified Community Day School for grades 7-12 will allow us to manage the educational delivery and development of students. We will be able to provide students with services needed such as counseling, therapy, and academic interventions needed for student success.

By keeping students on a disciplinary order within the District, we better reach our goal of returning students back to the comprehensive school and more prepared for success.

Citizen’s Committee Members
NOTE: SUSD employees listed used personal time to serve on the committee

Diana Simon, Co-Chair
Margarita Hernandez, Co-Chair
Bob Allen - Treasurer
Russ Mitchell - SUTA
Eva Pena - SUTA
Gerri Garcia - CSEA
Estella Kessler - CSEA
Randy Esraelian - SHS
Scott Pickle - SHS
Andrea Affrunti - SUSD
Wayne Dixon - SUSD
Marilyn Shepherd - SUSD
Jill Wagner

Confidential Employee Salary Increase Ratified

The Board of Trustees approved a salary increase for the Confidential Classified Employees who serve as the Human Resources Technician, Executive Assistant to the Chief Human Resources Officer, Executive Assistant to the Assistant Superintendent, and the Executive Assistant to the Superintendent.

With a Tentative Agreement with CSEA in place, and as per Board policy, Confidential Employees were offered salary and benefits increases similar to offers to other labor groups.
Selma Unified has acquired more than $30 million in new State funds and grants. These funds and grants require written plans with specific components to be addressed, as well as a defined budget that must be reviewed and approved by the SUSD Board of Trustees.

We have and will continue to collaborate with SUTA and CSEA regarding development of programs and services to effectively and successfully address the needs of our students, families and staff.

Requirements of these plans and funding requires increased staffing at both the school site and District level. This is an exciting time for Selma Unified and an opportunity to have resources to support and enhance the educational growth of our students.

The Board of Trustees created eleven (11) new classified positions, along with increasing the hours of three Library Clerk positions. The new positions will assist with programs that were created with grant funding the district has received. The Library Clerks, Campus Safety Officer, and Instructional Assistants are being added with the increase in related programs at school sites.

<table>
<thead>
<tr>
<th>Position</th>
<th>Funding Source</th>
<th>Fiscal Impact</th>
<th>FTE</th>
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<tr>
<td>ELOP Admin. Asst.</td>
<td>ELOP</td>
<td>$84,600</td>
<td>1.0</td>
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<td>ELOP IT Tech</td>
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<tr>
<td>Accounting Tech</td>
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<td>Ed. Services Admin. Asst.</td>
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<tr>
<td>Human Resources Admin. Asst.</td>
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<tr>
<td>Library Clerks Three (3) positions</td>
<td>LCAP/Educator Effectiveness</td>
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<tr>
<td>Campus Safety Officer</td>
<td>LCAP</td>
<td>$30,200</td>
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<tr>
<td>Inst. Asst. SPED/SDC Mild/Mod. Five (5) positions</td>
<td>Learning Recovery Grant</td>
<td>$280,000</td>
<td>0.875</td>
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Employee Action

New Hires/Transfers

Taylor Davis, Speech Language Pathologist
Amanda Escalera, Registered Behavior Technician
Andrew Smith, Registered Behavior Technician
Alexis Rocha, Registered Behavior Technician
Aileen Rincon Gomez, Registered Behavior Technician
Stacie Teller, Registered Behavior Technician
Rosa Aguilar Ramirez, Instructional Assistant, SPED/SDC Mild/Moderate
Sarah Hernandez, Instructional Assistant, SPED/SDC Mild/Moderate
Sergio Pena, Warehouse Worker/Delivery Driver

Resignations

Taylor Lindenmuth, School Psychologist, Indianola/Jackson
Alma Ceja, Primary Intervention Teacher, Jackson
Frank Arrevalo, Bus Driver

Other HR Actions

Factfinding Contract Approved

The Board of Trustees approved a contract with School Services of California in the event the District must proceed to the factfinding process for negotiations.

In the negotiations process, if the District and a collective bargaining unit are unable to reach an agreement in any area, the two groups would declare impasse and begin the mediation process. A mediator meets with both groups with the intent to assist them in reaching an agreement on outstanding issues. If the parties are still unable to reach an agreement, the negotiations then move into the factfinding process.

The factfinding process includes the selection of a panel member by both parties who will represent them during the hearing process.

The parties select a neutral panel member to hold the hearing and review and analyze all information presented by each party’s panel member. A factfinding report is issued within 30 days of the appointment of the neutral panel member and is then released to both parties. Within ten days of the issuance, the report must be made public.
**Other Board Actions**

The District gained approval to purchase 11 modular buildings to support school-based **Expanded Learning Opportunity Programs**. The modular buildings will be added to:
- Garfield Elementary (2)
- Indianola Elementary (1)
- Jackson Elementary (2)
- Roosevelt Elementary (2)
- Selma High (1)
- Terry Elementary (2)
- Wilson Elementary (1)

As the Washington campus transitions to serve as the **Selma Adult School**, repairs and upgrades are needed throughout the site. The Board approved an expenditure of Adult Education funds of $50,000 for the work to be done.

The Board held a required public hearing on the **Energy Efficiency HVAC and Energy Project**. Chris Bristow with SiteLogIQ gave a comprehensive report on the District’s ESSER HVAC and Energy Retrofit Program.

The District is moving to the **next phase of security and safety measures**. The Board approved a contract with AMSnet for surveillance equipment for Indianola, Jackson and Terry Elementary. These schools are the start of a districtwide program.

As part of school climate and safety initiatives, the District is reviewing the need to **replace cafeteria tables at various sites**. The heavy and outdated tables at Jackson Elementary were the first to be replaced. The Board approved replacement of 14 tables Wilson Elementary School.