IT Staff Recognized

Members of the IT staff were recognized for their work in revising and updating the Selma Unified website over the last year. They also keep district instruction and business moving forward by ensuring tools and technologies are working well.

Academic Achievement Discussion

Dr. Johnny Alvarado reviewed student test scores on STAR tests and CAASPP assessments comparing last year to this year. While there were minor gains, a significant percent of students test below state averages.

A discussion reiterated the need for focus on data to make instructional decisions and reviewed the steps needed to be done consistently to help students achieve more.

SUSD Applies to Operate its Own Community Day School

SHS students who are expelled in SHS are referred to Violet Heintz Education Academy (Fresno County Community Day School), and many choose to attend one of the area charter schools. When students return, generally they are not on graduation track and not prepared to reenter the comprehensive high school program.

The school board approved submitting an application to the California Department of Education to operate a district Community Day School. The school will allow Selma Unified to control the educational delivery and development of students under a disciplinary action. The district can then provide needed services needed such as counseling, therapy, and academic interventions best suited for student success.

The goal is to return students back to SHS, on graduation track and more prepared for success.
TK Plan Approved

As part of the grant to operate Transitional Kindergartens, the District must submit a TK operations plan to the State.

Dr. Johnny Alvarado and Raquel Hammond presented the plan to the board, which voted to approve and submit.

Sixth Graders to Attend Outdoor Science Camp

Sixth grade students will participate in an overnight Outdoor Science Trip at Wonder Valley. The trips were paused due to COVID. The event will take place during the week of Nov. 28 - Dec. 2, 2022. Schools will be divided into two groups and each group will have a 3-day, 2-night experience.

LCAP Plan Presented for Approval

Each spring, the district reviews and updates the Local Control and Accountability Plan (LCAP). The review included opportunities for input from all stakeholders.

The process also included the presentation of the plan to the District English Learners Committee and the District Parent Advisory Committee for consultation, a public comment timeframe, and most recently a public hearing.

The Local Indicators reported on the Dashboard which must be presented to the board are: Basic Services, Implementation of State Academic Standards, Parent Engagement, and School Climate. Selma Unified will be reporting as having met each of these indicators using local data to confirm and document this.

2023-24 Calendars Approved

School and employee staffing calendars for 2023-24 were approved by the Board. The first day of school in 2023 is August 17, and the last day of school is June 7, 2024.

Employee Action

New & Transfer Employees

Mental Health Clinician: Emilio Hernandez
Mr. Hernandez has multiple years of experience in both private practice and community-based settings and has worked with preschool aged children through adults.

Mental Health Clinician: Cesar Gonzalez
Mr. Gonzalez has numerous years of experience in the mental health field. He has worked as a Mental Health Specialist and a Behavioral Health Clinician.

Mathematics Teacher: Danny Alvarado
Mr. Alvarado will join Selma High’s math department as a 9th-12th Grade Math Teacher. He has experience in classified service, as well as substitute teaching.

Resignations/Retirements

Armando Montero, School Counselor, Selma High
Erin Ramming, Math Teacher, Selma High
Laura Ramirez, School Psychologist, Districtwide
Victorina Nicolas, Instructional Assistant, Special Circumstance, Summer School only

Board Briefs provides highlights from the school board meeting. This is not the official board record, and it doesn't include every item on the agenda.

Official Board minutes are posted on the district website under "Board of Trustees".
Other HR Actions

A Memorandum of Understanding (MOU) with the California School Employees Association (CSEA), Chapter #231 was approved. The purpose of the MOU was to increase salary ranges of select classifications.

Both CSEA and the District want to emphasize that these range increases are not the extent of negotiations between the parties regarding salary range increases. The two parties have not yet entered into contract negotiations. The separate MOU was needed to: address ongoing vacancies; level the salary ranges among Instructional Assistants working with students who receive SDC services; account for reorganization in the Pupil Services and Special Education Departments; and to acknowledge the increased duties and responsibilities of the Administrative Technician position in the Information Technology Department.

Salary Range increases will be implemented pending ratification of the MOU by CSEA membership. Salary range increases are noted in the table below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Current Salary Range</th>
<th>New Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bus Driver</td>
<td>21</td>
<td>27</td>
</tr>
<tr>
<td>Bus Driver/Service Worker</td>
<td>23</td>
<td>29</td>
</tr>
<tr>
<td>Bus Driver/Instructor</td>
<td>26</td>
<td>31</td>
</tr>
<tr>
<td>Instructional Assistant, SPED, SDC, Mild/Moderate</td>
<td>14</td>
<td>19</td>
</tr>
<tr>
<td>Instructional Assistant, SPED, SDC, Extensive Support Needs</td>
<td>17</td>
<td>19</td>
</tr>
<tr>
<td>Instructional Assistant, Special Circumstance</td>
<td>14</td>
<td>19</td>
</tr>
<tr>
<td>Special Education Paraeducator, Community-Based</td>
<td>14</td>
<td>20</td>
</tr>
<tr>
<td>Administrative Technician, Information Technology</td>
<td>27</td>
<td>35</td>
</tr>
<tr>
<td>Pupil Services Technician (previously Admin. Assistant position)</td>
<td>23</td>
<td>27</td>
</tr>
<tr>
<td>Special Education Technician (was the Pupil Services Technician)</td>
<td>27</td>
<td>27</td>
</tr>
</tbody>
</table>

A job description for the classified position of Student Data Assessment Technician was revised to Student Information Systems Technician with updated duties and responsibilities.

Salary Schedules for Classified, Certificated, Certificated and Classified Management, Classified Confidential, Assistant Superintendent of Business/Support Services, Chief Academic Officer, and Chief Human Resources Officer were approved. The newly negotiated salary range increases were reflected on the Classified Classification Schedule, and increases to the Classified Management Salary Schedule reflected paid holidays, which is the industry standard in other districts. All other changes reflected the change in fiscal years and the Board approval date.