Selma High & ALMS Band Recognized

SHS band director Alex Lima introduced the Selma High School Field Show Ensemble, which performed the "Royal Christmas Parade" by Gary P. Gilroy. The group is the competitive unit of the marching band. Other groups include:

- Color Guard
- Concert Band parade band
- Percussion Ensemble
- Jazz Band
- Guitar Ensemble
- New: Solo and small ensembles

The Field Show Ensemble honors include:
- 2nd year in row undefeated in regular season
- High awards at competitions
- 2nd in regional championships
- Traveled to Southern California to compete in state championships first time in decade

The ALMS Marching Band was presented by one of ALMS's band directors, Julia Lucero. Band updates include:

- First year competing since Covid-19
- Performed in 3 parades
- Competed against 6 middle schools and placed second - just 1.5 points away from first place
- Color guard and percussion earned 1st place at competition; drum major placed second
- Bigger band from last year - it's growing
- Winter percussion group is expanding
School Board Members Sworn-in; Reorganized

Three new trustees joined the school board in swearing-in ceremonies. The trustees were joined by family and friends. The new trustees are Joel Fedor, Estella Kessler, and Mark Medina.

Rosemary Alanis was elected as board president, Nick Sahota was elected vice-president, and Joel Fedor was elected as clerk.

Joel Fedor was sworn in by Roger Orosco, with his family as witnesses.

Dr. Kulip Thusu conducted the swearing-in for Estella Kessler, who was joined by her family.

Mark Medina was sworn in by Dr. Shepherd and also joined by his family.
Measure L Process Outlined

Selma Unified Facilities Bond Measure L passed with 56.75% approval. Selma Unified’s financial advisor, Chet Wang from Keygent, gave an overview of the process the District goes through to acquire the facilities bonds.

The assessed value of all properties within Selma Unified boundaries increased by 8% in fiscal year 2022-23 to $2.14 billion. The State of California has a limit on how much any school district can have in outstanding bonds, with the formula determined by assessed property valuation in the District.

At this point, Selma Unified can access $7.8 million of Measure L funds. To access more, the District can apply for a bond capacity waiver with the State. These are commonly approved but the process can take months.

Plan for Master's Program Funding for SHS Teachers Moves Forward - Allows Students to Earn College Credit

Selma Unified wants to expand the opportunity for students to complete California community college courses while in high school. Currently, Selma High offers a very limited number of Dual Enrollment (DE) courses, which are taught during the regular high school day and count for both SHS unit credit towards graduation requirements as well as college credits.

One of the largest barriers to expansion of DE courses is the ability of SHS teachers to qualify to be adjunct faculty for the CA Community College system. Instructors must have a Master’s Degree in their subject area to meet qualifications to be adjunct community college faculty. In discussion with the SHS faculty, several teachers indicated interest in obtaining their Master's Degree, but lack of funding for tuition and materials has been a barrier.

Work ahead includes identifying colleges to work with for Master’s degrees, and developing Memoranda of Understanding with our labor partners.

ELA Scores & Progress

English Language Arts Data was reviewed with the school board, as part of a monthly review of academic progress.

Presenters included Dr. Kitty Catania, Raquel Hammond, Michelle Salcido, Elizabeth Gamino, Dr. Scott Pickle, and Nathan Lane.

The best way to review the data is to view the presentation for the Dec. 12 board meeting on the Selma Unified YouTube Channel, starting at 2:17:00. Here is the link to the channel: https://www.youtube.com/@SelmaUnifiedLive
First- Interim Financial Report Presented

Andrea Affrunti, Asst. Supt. of Business and Support Services, presented the first interim report on the 2022-23 budget.

Average Daily Attendance
For the 22-23 school year, the State allowed districts with declining enrollment to use a one-time yield allowance to mitigate impact of lower enrollment. Selma Unified has declining enrollment, as well as a low attendance rate, which seriously impacts the budget.

Our 2021/22 ADA was 5,320. The one-time yield allowance let us budget for 2022-23 at 5,721, providing funds for 401 ADA. This allowance provided enough funds to help the 22-23 budget remain stable.

In January 2023, the Governor releases a preliminary budget for 2023-24, and it’s anticipated that the announcement will include a State deficit of $25 billion, which would cause a $2.6 billion reduction in education funding.

The business services team regularly monitors all facets of the budget to ensure the District remains financially stable.

Winter Camp Provides Enrichment Activities

Selma Unified students grades TK through 12 can participate for free in the District's first-ever Winter Camp during the Winter Break. Funded by the Expanded Learning Opportunities Program (ELOC), all-day programs are offered on 11 days of winter break.

Students will enjoy robotics, coding, game design, ceramics, crafts, arts, dance, music and sports and more, as well as field trips. High school students can attend Driver’s Education as well. The program runs from 7 a.m. - 4 p.m., on identified days and transportation is provided, along with breakfast, lunch and dinner.

The School Board approved contracts for a variety of classes, including but not limited to: ceramics, boxing, folklorico dance and music instruction.
Employee Action

New Hires/Transfers

**David Diehl**, Director Student/Community Services
Mr. Diehl comes from the Monterey Peninsula Unified School District where he served for the past five years as Coordinator of MTSS/Student Support Services.

**Baljit San Miguel**, Program Manager, Roosevelt
Baljit has been an employee with Selma Unified since 2008 working as Kindergarten, Second grade, 6th grade, and Math/Reading Intervention teacher.

**Carmela Mercado Acosta**, District, Instructional Assistant Special Education

**Carol Bonilla**, District, Accounting Technician

**Angela Cornejo**, District, Accounting Technician

**Charlene Damian Cruz**, District, Instructional Assistant Special Education

**Crystal Guajardo**, ALMS, Assistant Lead Food Service Assistant

**Amanda Hassler**, Jackson, Primary Intervention Teacher

**Celeb Landry**, District, Instructional Assistant Special Education

**LaLee Moua**, District, Informational Technology Support Technician, ELO-P

**Melinda Rocha**, Special Education, Speech Language Pathologist

**Kristian Singh**, District, Instructional Assistant Special Education

Resignations

**Bryan Chronister**, District Office Accounting Technician

**Corina Herrera**, Indianola, Instructional Assistant, Special Circumstances

**Oscar Mendez**, Eric White, Food Service Assistant I

**Diane Salazar**, Eric White, Campus Safety Assistant

Other HR Actions

The Board of Trustees approved the **Tentative Agreement with CSEA** on a salary increase of 1% retroactive for the 2021-2022 school year and 7% for the 2022-2023 school year. The District had also conducted a compensation review of nearby districts and negotiated a range increase for classified positions.

The Board of Trustees approved a new job description, title, and reinstatement of the **Director of Student/Community Services**. The Director will oversee attendance, discipline, and working with school sites on the Community Schools Grant.

The Board of Trustees approved a new job description and reinstatement of the **Supervisor of Custodial Services**. This individual will work closely with school site principals, and the Director of Maintenance, Operations, and Facilities on supervision and training of custodial staff.

The School Board authorized incentive payments for employees who submit letters of resignation-retirement by the December 30, 2022 and January 13, 2023.

Payments are:

**SUTA**
Deadline 1 $10,000
Deadline 2 $8,000

**CSEA**
Deadline 1 $6,000
Deadline 2 $4,000

**Management & Confidential**
Deadline 1 $10,000
Deadline 2 $8,000

The Human Resources department has details on the process.

Board Briefs provides highlights from the school board meeting. This is not the official board record, and it doesn’t include every item on the agenda. Official Board minutes are posted on the district website under “Board of Trustees”.