



OFFICIAL TIMELINE

(Flexible based on Board direction)

Selma Unified School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

OCT-NOV 2020	October 28	District receives proposals
	November 10	<i>Proposal Presentations / Board Selects Firm</i>
DEC, 2020- JFEB, 2021 Phases 1-4	December 15	<i>Board confers with consultant and determines characteristics, skills & qualities desired in a new superintendent; Board publicly announces timeline and procedures for superintendent selection</i>
	January 19-22	Consultant confers with staff and community designated by the Board to receive input; Online survey is posted to district website January 15-26
	January-February	Consultant identifies potential candidates; Development and posting of recruitment materials and Position Description
	February 1 and 8	Advertising and active recruitment; Ad appears in <u>EdCal</u> , (Two consecutive publications)
JAN-FEB 2021 Phase 5	February 15, 5:00 PM	Deadline for applications
	January-February	Consultant completes comprehensive reference and background checks on applicants
	February 22	<i>Board confers with consultant, reviews all applications and selects candidates to be interviewed</i>
MAR-APR 2021 Phases 6-8	March 8	<i>Board interviews candidates; selects finalist(s)</i>
	Mid-March	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	March 23 or April 13	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
APR-JULY 2021 Phase 9	As soon as possible (as mutually agreed)	New superintendent begins